



2025-26 Policy Review Council Members

Community

Position open*	Community Member
Position open*	Community Member
Position open*	Community Member
Position open*	Community Member

Students

Vanessa Covarrubias	School Board Student Representative/Sequoia High School
Alana Dewing	School Board Student Representative/Cascade High School

Associations

Catherine Adams	Administrative Assistant, Human Resources and Everett Association of Educational Office Personnel
Laura Rogers	Paraeducator, Jackson Elementary School and President, Everett Association of Paraeducators
Susan Smoots	Psychologist, Evergreen Middle School and Everett Education Association Representative

Principals

Kate Vafaezadeh	Assistant Principal, Cascade High School
Monica Haule	Assistant Principal, Evergreen Middle School

Staff

Kailani Rands	Diversity, Equity and Inclusion
Kari Johnson	Nurse Supervisor
Michele Waddel	Director of Assessment and Research
Sarah Mack	General Counsel
Larry Fleckenstein (chair)	Chief Operating Officer
Kellee Newcomb (recorder)	Executive Coordinator, Teaching and Learning

*If interested in participating on the Policy Review Council, please contact Kellee Newcomb by email at knewcomb@everettsd.org or by phone at 425-385-4023.